



**PARKER COUNTY
EMERGENCY SERVICES DISTRICT NO. 1**

FULL-TIME FIREFIGHTER APPLICATION PACKET

Up to 15 positions · Internal and external candidates

KEY DATES	SCHEDULE
Application & Resume Deadline	Friday, October 16, 2026 — 5:00 p.m.
Practice Physical Assessment Test (PAT)	October 19, 21 & 23, 2026 · 8:00 a.m.–5:00 p.m.
Written Examination	Monday, October 26, 2026
Physical Assessment Test (PAT)	Wednesday, October 28, 2026
Panel Interviews	Week of November 2–6, 2026
Fire Chief Interview & Final Selection	Week of November 9–12, 2026

Submit application and resume to Kaymie DeCento, Executive Assistant
315 Morrow Rd / PO Box 323, Springtown, TX 76082 · kdecento@pcesd1.com





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How to use this packet

This packet contains everything required to apply for a full-time firefighter position with Parker County Emergency Services District No. 1: the position announcement, benefits, the selection process and schedule, written exam and panel interview study material, the physical assessment test (PAT) course guide, the firefighter job description and minimum qualifications, and the District employment application.

The employment application beginning on the Applicant Information page is fillable. Open this PDF in Adobe Acrobat Reader (or any PDF reader that supports forms), complete the shaded fields on screen, then save, print and sign. Handwritten completion in black ink is also acceptable.

Submit only the completed application and the required documents — not the entire packet.



1. The District and the Opportunity

Parker County Emergency Services District No. 1 is pleased to announce internal and external job opportunities for up to 15 full-time firefighter positions.

We operate out of 10 staffed fire stations, providing fire suppression and rescue services to a rapidly growing population of over 80,000 residents across 330 square miles of Parker County. ESD 1 also operates the Parker County Fire Alarm Center, a fleet services division, and a new training campus.

ESD 1 is a rapidly developing department, building on the core principles of being mission minded, creating and maintaining a chosen and purposeful culture, and standards-based performance. ESD 1 experiences almost double the national average of fire occurrence, operating within a host of challenges including diverse suburban and rural demographics with significant wildland/urban interface threats, rapid growth, energy/petroleum facilities, class 1 railroad, major highway thoroughfares, and substantially developed areas with no water supply or fire code enforcement.

We seek students of the trade who are confident in core competencies and will be ambassadors for the core values, culture, and standard of service our department provides.

Who may apply

Internal candidates are current part-time employees who meet the posted requirements for the position by the application due date.

External candidates are any person meeting the posted requirements for the position by the application due date.

At a Glance

Position	Firefighter / EMT — hourly, non-exempt
Openings	Up to 15 full-time positions
Schedule	48 hours on duty, followed by 96 hours off duty
Reports to	Lieutenant or Captain of assigned station
Starting pay	\$58,600 - \$76,460 (Base) / \$61,028 - \$79,628 (With FLSA)
Minimum certifications	TCFP Basic Structural Firefighter and EMT Basic
Selection process	Resume and application, written test, panel interview, physical agility test, Fire Chief interview
Job description	Policy #300.19, effective 02/03/2026
Authorized by	Stephen Watson, Fire Chief





2. Compensation and Benefits

Benefits Summary

- 48/96 schedule
- TCDRS retirement, 7% with 2:1 employer match; TMRS time credit counts toward vesting and retirement
- 100% of employee and family health, dental and vision insurance paid
- Longevity pay, certification pay, uniform allowance, and TIFMAS deployment opportunities
- Short-term and long-term disability, life insurance
- 457 deferred compensation / no social security tax
- PTO benefit with PTO sellback
- Holiday pay at 1.5 times hourly rate
- Lateral transfer for full-time employed candidates who transfer to same or lower rank, 1:2 ratio, 5 year cap

FY 26/27 Pay Schedule — Firefighter/EMT

FY 26/27	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Base	\$58,600	\$60,358	\$62,169	\$64,034	\$65,955	\$67,933	\$69,971	\$72,071	\$74,233	\$76,460
With FLSA	\$61,028	\$62,859	\$64,745	\$66,687	\$68,688	\$70,749	\$72,871	\$75,057	\$77,309	\$79,628





3. Selection Process and Requirements

The selection process consists of a resume, application, written test, panel interview, physical agility test, and final interview with the Fire Chief.

1	Application & Resume	Submit a completed application and resume no later than October 16, 2026 at 5:00 p.m.
2	Written Examination	Administered October 26, 2026. Sourced from the study material listed in Section 4.
3	Physical Assessment Test	Administered October 28, 2026 at the ESD 1 Training Facility. Practice dates are offered October 19, 21 and 23.
4	Panel Interview	Conducted the week of November 2–6, 2026 at the Administration Building.
5	Fire Chief Interview	Conducted the week of November 9–12, 2026. Final selection and appointment are made by the Fire Chief.
6	Conditional Offer Requirements	Prior to a final employment offer, external candidates must successfully complete a personal history statement, a background investigation, and a comprehensive physical exam administered by the department's health provider.

Submission Instructions

- Applicants must meet the minimum qualifications for the position applied for as illustrated in the job description in Section 6 of this packet.
- Applicants must submit a completed application and resume no later than **October 16, 2026, at 5:00 p.m.**
- Please send **only the application and required documents**, not the entire application packet.
- Submissions may be delivered in person, by courier, or by PDF in email with response received.

Deliver or send to

Parker County ESD 1 Administration

Attn: Kaymie DeCento, Executive Assistant
315 Morrow Rd, or PO Box 323, Springtown, TX 76082
kdecento@pcesd1.com

Locations

SITE	ADDRESS	USED FOR
ESD 1 Training Facility	1439 Farmer Rd, Weatherford, TX 76087	Practice PAT · PAT
ESD 1 Administration Building	315 Morrow Rd, Springtown, TX 76082	Panel interviews · Chief interview · Application drop-off
Written exam	Location to be determined	Written exam

Times for the Written exam, PAT, panel interviews and Chief interviews are to be determined and will be provided to candidates.



4. Written Exam and Panel Interviews

Written Exam

Subject matter questions will be sourced from the following study material:

- **Firefighter Rescue Survey — The First 5000**
- **PCESD1 Ethos**
- **County Fire Tactics — Death on the Nozzle & Gallons Per Second**

Panel Interviews

- The panelists will consist of members of the organization.
- Questions may consist of standard interview questions and subject matter questions.
- Subject matter questions will be sourced from the same study material listed above.

Suggested Study Links

Firefighter Rescue Survey — The First 5000	https://www.firefighterrescuesurvey.com/the-first-5000.html
PCESD1 Ethos for Mission Success	https://pcesd1.com/wp-content/uploads/2025/09/ethosformissionsuccess.pdf
County Fire Tactics — Death on the Nozzle	https://countyfiretactics.com/2021/03/21/coordinated-fire-attack-boarded-up-nozzle-firefighter-trust-your-gut-death-on-the-nozzle/
County Fire Tactics — Gallons Per Second	https://countyfiretactics.com/2021/03/14/gallons-per-second-creates-survivable-space-2-50-smooth-bore-attack-water-on-the-fire/

Preparation tip

Candidates are expected to speak to the material, not simply recognize it. Be prepared to explain how rescue survey data, the District ethos, and nozzle and flow-rate tactics apply to the conditions ESD 1 operates in: rural water supply, wildland/urban interface, and rapid suburban growth.



5. Physical Assessment Test (PAT)

The Physical Assessment Test measures an applicant's ability to complete a continuous series of job-related physical tasks. All events take place in or adjacent to the Parker County ESD 1 fire training tower and must be completed in the order described below. A course proctor will accompany and direct each applicant through the course.

PASSING TIME
4:00 or faster

COURSE FORMAT
Continuous events

MOVEMENT RULE
No running

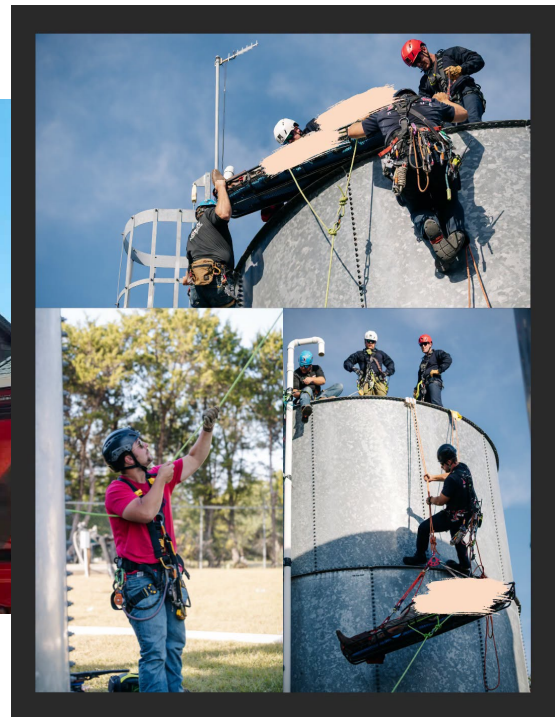
Applicant Clothing and Provided Equipment

Applicants must wear athletic shoes and athletic attire. Parker County ESD 1 will provide the following equipment for the test:

- Firefighting gloves
- Fire helmet
- SCBA

Course Rules

- The course is continuous. The clock does not stop between events.
- Applicants must move with a sense of urgency but **may not run** at any point on the course.
- Applicants may skip steps while ascending the training tower stairs.
- Applicants must contact every step while descending the training tower stairs.
- Applicants must maintain control of equipment and follow the course proctor's commands.
- The entire course must be completed in less than four minutes. The maximum passing time is 4:00. A time of longer than four minutes does not meet the passing standard.





Course Sequence

The applicant begins at the base of the fire training tower with the course proctor. Events are completed consecutively in the following order.

- | | |
|----------|--|
| 1 | Sandbag Stair Climb
Pick up a 50-pound sandbag at the base of the stairs and ascend to the fifth floor of the fire training tower. Place the sandbag in the designated location on the fifth floor. |
| 2 | Hose Hoist
Move to the fifth-floor stairwell window. Hoist a 50-foot section of 2 1/2-inch hose, weighing approximately 50 pounds, from ground level to the fifth-floor window. Control the hose bundle as it reaches the window and place it on the fifth-floor landing. |
| 3 | Tower Descent
Descend from the fifth floor to the first floor. The applicant must contact every stair while descending. |
| 4 | Keiser Sled
Move to the Keiser sled inside the tower. Straddle the sled and use the sledgehammer to drive the weight from one end of the Keiser sled to the other. Continue until the proctor confirms completion. Place the sledgehammer adjacent to the Keiser sled before moving to the next event. |
| 5 | Serpentine Cone Course
Exit the tower and enter the serpentine course. Maneuver through the cones until reaching the charged hose line and nozzle at the hose-drag starting line. |
| 6 | Charged Hose Drag
Pick up the charged hose line and position the nozzle over the shoulder in a safe and effective manner. Drag the charged hose line 75 feet. At the end of the distance, place the nozzle on the ground in a controlled manner. Do not drop the nozzle or hose line. |
| 7 | Rescue Dummy Drag
Move to the rescue dummy, which weighs approximately 185 pounds. Use your legs to lift the dummy to the chest. The dummy's hips must remain off the ground during the drag. Hold the dummy under the armpits, with the applicant's grip and the dummy positioned between the applicant's waist and shoulders. Drag the dummy 100 feet to the course finish line. |

Passing Standard

The timer stops when the applicant and rescue dummy cross the finish line. The applicant must complete all seven events in the required order in **4 minutes or less**. Applicants must follow all course rules and proctor instructions.



Practice Opportunities

Parker County ESD 1 will provide three practice dates before the official PAT. The training facility will be open from 8:00 a.m. to 5:00 p.m. on each practice date. Applicants may use this time to become familiar with the course and practice the required events. **Applicants are strongly encouraged to attend at least one practice session.**

PRACTICE SESSION	DATE	FACILITY HOURS
Practice Date 1	Monday, October 19, 2026	8:00 a.m. to 5:00 p.m.
Practice Date 2	Wednesday, October 21, 2026	8:00 a.m. to 5:00 p.m.
Practice Date 3	Friday, October 23, 2026	8:00 a.m. to 5:00 p.m.

Practice sessions and the official PAT are held at the Parker County ESD 1 Training Facility, 1439 Farmer Rd, Weatherford, TX 76087.

Applicant Reminder

Arrive in athletic attire and athletic shoes prepared to complete all course events consecutively. Listen carefully to the course proctor, maintain control of all equipment, and do not run.





6. Firefighter Job Description

Title: Job Description — Firefighter	Policy #: 300.19
Effective Date: 02/03/2026	Status: Hourly, Non-Exempt
Authorized By: Stephen Watson, Fire Chief	Position: Qualification & Competitive Assessment

Summary

Firefighters will work under the direction of Lieutenants or Captains of the assigned station. At all times the chain of command shall be followed. Normal work schedule is 48 hours on duty, followed by 96 hours off duty. Firefighters ensure operational readiness and response for their assigned shift. Operational readiness includes firefighting and rescue operations in response to fire alarms, medical emergencies, hazardous materials incidents and other calls; to participate in fire prevention, training, facility maintenance, and other station activities and operations. Firefighters shall maintain a positive attitude and foster healthy relationships with all full-time and other personnel of the District.

A. Essential Duties

1. Reports to station(s) and works shifts as assigned.
2. Responds to fire alarms and extinguishes fire.
3. Responds to calls for emergency medical services, and renders aid.
4. Performs salvage operations such as throwing salvage covers, sweeping water and removing debris.
5. Responds to and renders assistance in emergency cases.
6. Participates in training activities and instruction sessions.
7. Follows department chain of command.
8. Creates and promotes a positive dynamic in the firehouse.
9. Demonstrates actions and attitudes of Brotherhood, Excellence, Service, and Teamwork.
10. Routinely cleans and inspects equipment and apparatus, and after returning from an incident.
11. Inspects equipment and apparatus to maintain readiness and notifies company officer of any defects.
12. May make minor repairs as instructed to equipment and apparatus, performs routine preventative maintenance tasks, and records such action according to department policy.
13. Keeps fire station, equipment and grounds in a clean and orderly condition.
14. Acquires and retains a thorough knowledge of the district, including streets, buildings, water supply, unusual hazards, target hazards, and related items.
15. May enter inspection, training, fire and emergency medical service calls into records management software.
16. Works in a safe manner and reports unsafe activity and conditions to chain of command.
17. Operates within the scope of the Parker County ESD 1 Standard Operating Guidelines.
18. Follows ESD-wide safety policy and practices, and adheres to responsibilities concerning safety initiatives, reporting, and monitoring as outlined in the District Personnel Handbook.
19. Minimum of a Class B exempt or higher driver's license.
20. Must have ability to maintain effective working relationships with personnel (paid and volunteer), department command staff, and the public.
21. Responsible for the upkeep of facilities and fleet.



B. Minimum Qualification Requirements

Required at time of application

1. TCFP Basic Structural Firefighter
2. EMT Basic

3. All firefighters are required to complete the following certifications and training milestones as a condition of employment:

MILESTONE	REQUIREMENT
Within the first year of employment	Complete a Firefighter Task Book
	Obtain Wildland Training (in person S130/S190)
	Obtain Driver Operator Certification (TCFP)
By the fourth year of employment	Obtain a Class B Exempt Driver's License
	Complete an Engineer/Tanker Task Book

4. This position is subject to the Parker County ESD 1 Drug and Alcohol-Free Workplace Policy, which includes pre-employment testing, post-accident testing, random testing, reasonable suspicion testing, return to duty testing, and follow-up testing.

C. Tools and Equipment Used

Emergency medical aid unit, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, ladders, first aid equipment, rescue/extrication equipment, radio, pager, computer, and phone.

D. Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this position, the firefighter is frequently required to sit; talk or hear; stand; walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The firefighter is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. The firefighter must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

E. Work Environment

Work is performed primarily in office, vehicles, and outdoor settings, in all weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. The individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils. The firefighter occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.

The noise level in the work environment is usually quiet in office settings, and loud at an emergency scene.



7. Applicant Checklist

Use this checklist before submitting. Check boxes may be completed on screen. The checklist is for the applicant's use and does not need to be submitted.

Submit by October 16, 2026 at 5:00 p.m.

☐	Completed Parker County ESD 1 employment application — all pages, signed and dated
☐	Current resume
☐	Copy of TCFP Basic Structural Firefighter certification
☐	Copy of Texas EMT Basic (or higher) certification
☐	Copy of current driver's license
☐	Copies of any additional certifications (Driver Operator, Wildland S130/S190, Engineer, instructor or inspector certifications)
☐	Copy of DD-214, if applicable

Prepare for the Process

☐	Reviewed all study material listed in Section 4 for the written exam and panel interview
☐	Attended at least one practice PAT session (October 19, 21 or 23)
☐	Reviewed the PAT course sequence, rules and 3:59.59 passing standard
☐	Reviewed the firefighter job description, minimum qualifications and physical demands
☐	Athletic attire and athletic shoes ready for test day — gloves and helmet are provided
☐	Calendar blocked for the written exam (Oct 26), PAT (Oct 28), panel interviews (Nov 2–6) and Chief interview (Nov 9–12)

Reminder

Send only the application and the required documents — not the entire application packet. Submissions may be delivered in person, by courier, or by PDF in email with response received.



8. Employment Application

Complete every section. Type directly into the shaded fields, or print and complete in black ink. Incomplete applications may not be considered. Application deadline: **October 16, 2026, 5:00 p.m.**

APPLICANT INFORMATION

LAST NAME	FIRST NAME	M.I.	DATE
STREET ADDRESS			APARTMENT / UNIT #
CITY	STATE	ZIP	DATE AVAILABLE
PHONE	CELL	EMAIL	
SOCIAL SECURITY NO.	DRIVER'S LICENSE NO.	CLASS	STATE
DISCLOSE ALL POSITIONS APPLYING FOR		APPLICANT TYPE	
		☐ INTERNAL ☐ EXTERNAL	
ARE YOU A CITIZEN OF THE UNITED STATES?		IF NO, ARE YOU AUTHORIZED TO WORK IN THE U.S.?	
☐ YES ☐ NO		☐ YES ☐ NO	
HAVE YOU EVER WORKED FOR THIS COMPANY?	IF SO, WHEN?		
☐ YES ☐ NO			
HAVE YOU EVER BEEN CONVICTED OF A FELONY?	IF YES, EXPLAIN		
☐ YES ☐ NO			

CERTIFICATIONS AND QUALIFICATIONS

Attach a copy of each certification held. TCFP Basic Structural Firefighter and EMT Basic are minimum requirements for this position.

CERTIFICATION	CURRENTLY HELD	CERTIFICATE / ID NUMBER	EXPIRATION
TCFP Basic Structural Firefighter (required)	☐ YES ☐ NO		
Texas EMT Basic or higher (required)	☐ YES ☐ NO		
TCFP Driver Operator — Pumper	☐ YES ☐ NO		
TCFP Driver Operator — Aerial	☐ YES ☐ NO		
Wildland S130 / S190	☐ YES ☐ NO		
Hazardous Materials Technician	☐ YES ☐ NO		
Other (specify in the field below)	☐ YES ☐ NO		

OTHER CERTIFICATIONS, TASK BOOKS COMPLETED, OR TRAINING RELEVANT TO THIS POSITION

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EDUCATION

HIGH SCHOOL			ADDRESS	
FROM	TO	DID YOU GRADUATE?	DEGREE / DIPLOMA	
		☐ YES ☐ NO		

COLLEGE			ADDRESS	
FROM	TO	DID YOU GRADUATE?	DEGREE / DIPLOMA	
		☐ YES ☐ NO		

OTHER			ADDRESS	
FROM	TO	DID YOU GRADUATE?	DEGREE / DIPLOMA	
		☐ YES ☐ NO		

REFERENCES

Please list three professional references.

FULL NAME		RELATIONSHIP	
COMPANY		PHONE	
ADDRESS			

FULL NAME		RELATIONSHIP	
COMPANY		PHONE	
ADDRESS			

FULL NAME		RELATIONSHIP	
COMPANY		PHONE	
ADDRESS			



PREVIOUS EMPLOYMENT

List your three most recent employers, beginning with the most recent. Attach additional sheets if needed.

EMPLOYER 1 — MOST RECENT

COMPANY		PHONE	
ADDRESS		SUPERVISOR	
JOB TITLE	STARTING SALARY	ENDING SALARY	
RESPONSIBILITIES			
FROM (MM/YYYY)	TO (MM/YYYY)	REASON FOR LEAVING	
MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			
☐ YES ☐ NO			

EMPLOYER 2

COMPANY		PHONE	
ADDRESS		SUPERVISOR	
JOB TITLE	STARTING SALARY	ENDING SALARY	
RESPONSIBILITIES			
FROM (MM/YYYY)	TO (MM/YYYY)	REASON FOR LEAVING	
MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?			
☐ YES ☐ NO			



EMPLOYER 3		
COMPANY		PHONE
ADDRESS		SUPERVISOR
JOB TITLE	STARTING SALARY	ENDING SALARY
RESPONSIBILITIES		
FROM (MM/YYYY)	TO (MM/YYYY)	REASON FOR LEAVING
MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE?		
☐ YES ☐ NO		

MILITARY SERVICE		
BRANCH	FROM	TO
RANK AT DISCHARGE	TYPE OF DISCHARGE	
IF OTHER THAN HONORABLE, EXPLAIN		



TRAFFIC RECORD, ARRESTS AND DETENTIONS

HAS YOUR DRIVER'S LICENSE EVER BEEN SUSPENDED OR REVOKED?

☐ YES ☐ NO

IF YES, GIVE DETAILS — LOCATIONS AND REASONS

WITH WHAT COMPANY DO YOU CARRY AUTOMOBILE INSURANCE?

HAVE YOU EVER HELD A DRIVER'S LICENSE IN ANY OTHER STATE?

☐ YES ☐ NO

IF YES, WHAT STATE(S) AND WHEN?

HAVE YOU EVER BEEN ARRESTED FOR DWI OR DUI?

☐ YES ☐ NO

IF YES, GIVE DETAILS

HAVE YOU EVER BEEN ARRESTED OR DETAINED BY POLICE FOR ANY TRAFFIC WARRANTS?

☐ YES ☐ NO

IF YES, GIVE DETAILS

OTHER THAN THE ABOVE, HAVE YOU EVER BEEN ARRESTED, DETAINED BY POLICE OR SUMMONED INTO CRIMINAL COURT?

☐ YES ☐ NO

IF YES, GIVE DETAILS

PERSONAL DECLARATIONS

HAVE YOU EVER USED ANY ILLEGAL DRUG(S) OR NARCOTIC DRUG(S) NOT PRESCRIBED BY YOUR PHYSICIAN?

☐ YES ☐ NO

IF YES, GIVE DETAILS — INCLUDE DATES, NUMBER OF TIMES USED, FREQUENCY AND TYPE OF DRUGS

HAVE YOU EVER FURNISHED DRUGS OR NARCOTICS TO ANYONE?

☐ YES ☐ NO

IF YES, GIVE DETAILS

PLEASE LIST ALL MEDICATIONS THAT YOU ARE TAKING AND HAVE BEEN PRESCRIBED

ARE YOU CURRENTLY OR HAVE YOU EVER BEEN DIAGNOSED WITH A MENTAL OR BEHAVIORAL ILLNESS? IF SO, WHEN?

ARE THERE ANY CIRCUMSTANCES UNDER WHICH YOU WOULD BE PREVENTED FROM FULLY PERFORMING THE DUTIES OF A FIREFIGHTER / EMERGENCY MEDICAL SERVICES PROVIDER, INCLUDING WORKING WEEKENDS AND/OR EVENING AND NIGHT SHIFTS?

☐ YES ☐ NO

IF YES, EXPLAIN

ARE THERE ANY INCIDENTS IN YOUR LIFE OR DETAILS NOT MENTIONED HEREIN WHICH MAY INFLUENCE THIS DEPARTMENT'S EVALUATION OF YOUR SUITABILITY FOR EMPLOYMENT AS A FIREFIGHTER / EMERGENCY MEDICAL SERVICE PROVIDER?

☐ YES ☐ NO

IF YES, EXPLAIN



APPLICANT CERTIFICATION AND SIGNATURE

Verification of Employment: I authorize the Parker County ESD 1 or its agents to investigate and verify the facts claimed by me on this application. I understand that credit bureaus, government and law enforcement agencies may be contacted in order to fully investigate and verify the information provided by me in this application. I hereby release Parker County ESD 1 and all of those employers, references, academic institutions, credit bureaus, and government and law enforcement agencies from any liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the District.

Accuracy of Information: I have reviewed each page to make sure all parts are correct and complete. I understand that my eligibility will be based on the information contained on this application.

At Will: I understand this document is not an offer of employment nor does it constitute an employee contract. I agree and understand that if I am hired by the District my employment will be at will for an indefinite period of time and may be terminated at any time, with or without cause or notice, at the option of the District or myself. I understand that I have the right to end my employment at any time and that the District reserves the same right.

Falsification of Information: I hereby certify that all statements made on this application are true and correct to the best of my knowledge and I understand that any false statement made by me on this application could cause me to be ineligible for employment or terminated from employment. Further, I understand that I am required to abide by all rules and regulations of the employer.

Post-Offer Drug Test: I understand that if I am offered employment with the Parker County ESD 1 that I will be required to take a post-offer drug and/or alcohol test. Any offer that I receive will be conditioned upon the results of the post-offer drug and/or alcohol test. Refusal to take a drug/alcohol screening test will result in disqualification from consideration for employment.

☐ I hereby acknowledge that I have read, understand, and agree with the preceding statements.

APPLICANT SIGNATURE

PRINTED NAME

DATE

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

APPLICANT SIGNATURE

PRINTED NAME

DATE

FOR OFFICE USE ONLY

DATE RECEIVED

RECEIVED BY

RESUME ATTACHED

CERTS VERIFIED

Parker County Emergency Services District No. 1 is an equal opportunity employer. This application is valid for the 2026 full-time firefighter hiring process only.



9. Criminal History Investigation Submittal

The Parker County Fire Marshal's Office form below is used for the criminal history investigation required of external candidates prior to a final employment offer. Applicants complete the applicant information and signature portions only.

PARKER COUNTY FIRE MARSHAL'S OFFICE

Submittal for Criminal History Investigation

REQUESTING DEPARTMENT

FIRE DEPARTMENT REQUESTING CRIMINAL HISTORY INFORMATION

Parker County Emergency Services District No. 1

DATE OF REQUEST

NAME OF PERSON MAKING REQUEST

TITLE OF REQUESTING PERSON

☐ *Copy of CCH is Requested by Department

APPLICANT INFORMATION

NAME OF APPLICANT

DRIVER'S LICENSE NUMBER AND STATE

DATE OF BIRTH

SOCIAL SECURITY NUMBER

CURRENT ADDRESS OF APPLICANT

I allow for a complete criminal history to be completed by the Parker County Fire Marshal's Office.

APPLICANT SIGNATURE

PRINTED NAME

DATE

BELOW FOR FIRE MARSHAL'S OFFICE USE ONLY

NAME OF INVESTIGATOR

DATE INVESTIGATION WAS COMPLETED

FINDINGS

- ☐ No History Found
☐ Misdemeanor History Found
☐ Felony History Found

DETERMINATION

- ☐ Suitable for Membership
☐ Not suitable for Membership

Statutory Notice

The county fire marshal may disclose criminal history record information obtained to the department chief or chief executive of the requesting fire department or emergency medical services provider, except that the county fire marshal may disclose criminal history record information obtained by the department from the Federal Bureau of Investigation only to governmental entities or as authorized by federal law, federal executive order, or federal rule. A fire department may not keep or retain criminal history record information obtained under this section in any file.

Criminal history record information must be destroyed promptly after the determination of suitability of the person for any position as a volunteer or employee.